

ELHA Board Member Profile

Purpose of the Profile:

This profile describes the characteristics that East Lothian Housing Association seeks to have available to its Board Members to ensure effective governance. It supports the Board Member's Role Description. It is not expected that each member of the Board is able to demonstrate all (or even a majority) of these attributes. Each Board member should be committed to the communities of East Lothian and should have a knowledge of **either** tenant affairs **or** public or voluntary service **or** business or commercial activities. From time to time, ELHA may use this profile to recruit additional members to ensure an appropriate balance of skills, knowledge and expertise. In addition, this profile may be used as part of ELHA's support and development programme for Board members.

Good Governance:

This profile has been prepared to promote good governance for ELHA. It reflects the principles of Performance Standards for Registered Social Landlords (especially GS4.2 – Leadership and Capability and GS4.3 – Ethical Standards and Clear Values). It also takes account of the Regulatory Code of Governance published by the Scottish Housing Regulator, particularly Principle 2 – the Governing Body and Senior Officers work effectively together in clearly defined functions and roles and Principle 5 – Developing the capacity and capability of the governing body and senior officers to be effective).

Monitoring and Review:

The Management Committee approved this profile in March 2010 and the ELHA Board will keep it under review.

Qualities
Commitment to
ELHA's vision, values, aims and objectives
The communities of East Lothian
The voluntary housing sector
Knowledge and Skills
(one or more of the following)
<ul style="list-style-type: none"> • Community involvement • Housing • Property/Construction • Health • Law • Finance • Regeneration • Publicity/public relations
Equalities law and good practice
Strategic thinking
Ability to read and absorb complex information; use information to reach informed decisions
Other attributes
Willingness to learn and develop
Team player
Time