

R3 REPAIRS LIMITED

TERMS AND CONDITIONS FOR THE PURCHASE OF WORKS

1 INTRODUCTION

R3 Repairs Limited, registered under Companies Act (registered number SC361210), whose registered office at 18-20 Market Street, Haddington, East Lothian, EH41 3JL (“**R3**”) wishes to purchase the Works from the Supplier and the Supplier hereby agrees to provide such Works, in accordance with these Conditions.

2 DEFINITIONS

2.1 In these Conditions, the following words shall have the following meanings:

“**Applicable Law**” means all applicable statutes, statutory instruments, orders, rules, regulations, instruments, provisions and codes of practice in force from time-to-time including, but not limited to, health and safety legislation, Data Protection Legislation, the marking of hazardous goods legislation, the provision of data sheets for hazardous materials legislation and all provisions/regulations relating to food;

“**Association**” means the East Lothian Housing Association Limited, registered under the Co-Operative and Community Benefit Societies Act 2014 (with company number SP02266R) whose registered office is at 18-20 Market Street, Haddington, East Lothian, EH41 3JL;

“**R3 IPR**” means any and all IPR belonging to R3, or which R3 has a right to use, and which are made available by R3 in order to enable the Supplier to provide the Works;

“**Authorised**” means signed by an Authorised Officer;

“**Authorised Officer**” means an R3 employee authorised, either generally or specifically, by R3 to issue a Works order;

“**Bribery Act**” means the Bribery Act 2010 (as amended from time to time) and any subordinate legislation made under that Act from time to time, together with any guidance or codes of practice issued by the relevant government department concerning the legislation;

“**Business Days**” means any day from Monday to Friday inclusive (excluding all public, statutory and bank holidays) in Scotland when banks in Glasgow and Edinburgh are open for business;

“**Commencement Date**” means the date of commencement of the Contract, as specified in the Works order, or as otherwise agreed between the parties;

“**Conditions**” means these terms and conditions;

“**Confidential Information**” means all information of a confidential or proprietary nature (whether in oral, written or electronic form) belonging or relating to R3, its business affairs, finances, activities and the R3 IPR;

“**Contract**” means the Works order and the Supplier’s acceptance of the Works order, incorporating these Conditions together with any applicable Order Amendments;

“**Data Protection Legislation**” means to the extent applicable in the United Kingdom, the EU GDPR, and the Data Protection Act 2018 and the UK GDPR and any other applicable laws or regulatory provisions relating to the processing of personal data and privacy as and when they come into force, including where applicable the guidance and codes of practice issued by the Information Commissioner or a relevant Central Government Body in relation to such laws;;

“**Deliverables**” means those deliverables created, developed or otherwise resulting from the provision of the Works, including, without limitation, any deliverables described in the Contract;

“**EU GDPR**” Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (more commonly known as the General Data Protection Regulation);

“**Sustainability Policy**” means R3’s sustainability policy which sets out its obligations and guidelines in relation to environmentally friendly, sustainability and carbon offsetting processes and procedures;

“**Force Majeure Event**” has the meaning set out in Condition 28.1;

“**IPR**” means all patents, rights to inventions, trade marks, registered designs (and any applications for any of the foregoing), copyright (including rights in software, such as object and source code), database rights, unregistered design rights, moral rights, rights in and to trade names, business names, domain names, product names and logos, databases, inventions, discoveries, know-how, trade secrets and any other intellectual or industrial property rights in each and every part of the world together with all applications, renewals, revisions and extensions;

“ITT Conditions” means any conditions emanating from an invitation to tender;

“Key Personnel List” has the meaning set out in Condition 5.5;

“Order Amendment” means an amendment to the Works detailed in a Works order and issued to the Supplier. Each Order Amendment issued shall have precedence over any earlier Order Amendment;

“Other Personnel List” has the meaning set out in Condition 5.7;

“Packaging” means any type of packaging used by the Supplier to package the materials used in delivering the Works;

“Personal Data” has the meaning given in the Data Protection Legislation;

“Price” means the price, exclusive of value added tax (“VAT”), payable by R3 to the Supplier under the Contract for the full and proper performance by the Supplier of the Contract;

“Prohibited Act” means the following prohibited acts, whether by omission or commission (or, as appropriate, any breach of Applicable Laws):

- a) to directly or indirectly offer, promise or give any person working for or engaged by R3 a financial or other advantage to:
 - induce that person to perform improperly a relevant function or activity; or
 - reward that person for improper performance of a relevant function or activity; or
 - directly or indirectly request, agree to receive or accept any financial or other advantage as an inducement or a reward for improper performance of a relevant function or activity in connection with this Contract;
 - canvass any personnel of R3 or its agents;
- b) committing any offence:
 - under The Public Contracts (Scotland) Regulations 2015;
 - under the Procurement Reform (Scotland) Act 2014;
 - under legislation creating offences concerning fraudulent acts;
 - at common law concerning fraudulent acts relating to this Contract or any other contract with R3; or
 - defrauding, attempting to defraud or conspiring to defraud R3
- c) colluding:

- fixed or fix, adjusted or adjust, the Price by or in accordance with any agreement or arrangement with any supplier or potential supplier of the Works to R3;
- entered or enter into agreement or arrangement with any supplier or potential supplier of the Works to R3 to the effect that such supplier or potential supplier refrained or refrains from tendering for the Works;
- communicated or communicate with any supplier or potential supplier of the Works to R3 the amount or approximate amount of any tendering exercise, past present or future.

“Reports” means the oral or written reports to be provided to R3 by the Supplier, at R3’s request, detailing the progress and performance of the Works;

“Resultant IPR” means all IPR created, developed or otherwise resulting directly or indirectly from the provision of the Works including, without limitation, IPR in any Deliverables;

“Sub-Contract” means any contract or agreement, or proposed contract or agreement between the Supplier and any third party whereby that third party agrees to provide to the Supplier the Works or any part of the Works, or facilities or services necessary for the provision of the Works or any part of the Works, or necessary for the management, direction or control of the Works or any part of the Works;

“Sub-Contractor” means the third parties that enter into a Sub-Contract with the Supplier;

“Supplier” means the company, partnership, business or individual who/which accepts the Works order and supplies the Works;

“Supplier IPR” means all IPR owned by the Supplier, or to which the Supplier has rights, prior to the Commencement Date and which is or should be made available by the Supplier in order to enable R3 to receive the Works or make use of the Deliverables;

“Supplier Party” means the Supplier's agents and contractors, including each Sub-Contractor; and

“Supplier Personnel” means all employees, agents, consultants and contractors of the Supplier or of any Sub-Contractor

“UK GDPR” has the meaning given to it in section 3(10) (as supplemented by section 205(4)) of the Data Protection Act 2018;

“Third Party Agreements” means any contracts entered into by R3 with any third party in respect

of the Works and the term “Third Party Agreement” shall mean any such contract,

“**Works**” means the services to be supplied by the Supplier to R3 under the Contract, as described in the Works order or as otherwise agreed between the parties in writing from time to time;

“**Works Order**” means R3’s Authorised written request (including any requests issued electronically) to purchase the Works from the Supplier, which shall be deemed to incorporate these Conditions;

“**Works Specification**” means the description or specification for the Services agreed by R3 and the Supplier.

2.2 Headings in these Conditions are for ease of reference only and shall not affect the construction or interpretation of any Condition.

2.3 Words importing the singular shall include the plural and vice versa and words denoting any gender shall include all genders.

2.4 Reference to statutes, any statutory instrument, regulation, or order shall be construed as a reference to such statute, statutory instrument, regulation, or order as amended or re-enacted from time to time.

3 APPLICATION OF TERMS

3.1 Subject to Condition 3.3, these Conditions together with the ITT Conditions, the Works order and any applicable Order Amendments shall constitute the whole agreement between R3 and the Supplier and shall govern the Contract to the entire exclusion of all other terms and conditions (including the Supplier’s terms and conditions or those implied by trade, custom or practice).

3.2 A Works Order shall be deemed to be accepted by the Supplier and the Contract shall be formed once the Supplier has communicated acceptance to R3 or (if earlier) the Supplier commences the performance of the Works.

3.3 Unless otherwise Authorised in writing by R3, these Conditions are the only conditions upon which R3 is prepared to purchase Works from the Supplier.

3.4 The Contract supersedes all prior agreements and arrangements of whatever nature and sets out the entire agreement and understanding between the parties relating to its subject matter.

3.5 R3 may vary any Contract by sending an Order Amendment to the Supplier. However, where R3 find it necessary to give an order orally to the Supplier, the Supplier must comply with any such oral order in anticipation of written confirmation being issued in the form of an Order Amendment within two Business Days of any oral agreement.

3.6 R3 may enter into Third Party Agreements. Subject to the Supplier receiving copies of any Third Party Agreements (or of such parts of the same as shall be material), the Supplier:

3.6.1 acknowledges the rights and obligations of R3 under the Third Party Agreements and that a breach by R3 of such obligations may incur a loss for R3

3.6.2 shall so perform his duties under these Conditions as not by any act, negligence, default, error or omission to cause or contribute towards a breach of the duties and obligations of R3 under any Third Party Agreements; and

3.6.3 without limitation to the foregoing, the Sub-Contractor shall comply with and assist the Contractor in complying with any procedures laid down in any Third Party Agreements for

(a) the approval of or changes in design, specifications or materials and for the inspection of the Works; and

(b) shall provide R3 with all requested documentation in relation to the Works so as to allow R3 to comply with the requirements of the Third Party Agreements.

The Supplier shall indemnify and hold harmless R3 against any loss, costs, expense and/or damages incurred by the Supplier as a result of a breach of this Condition 3.6. .

4 WORKS

4.1 The quantity and description of the Works shall be as set out in the Works order.

4.2 The Supplier shall ensure that the Works shall be of the best quality and workmanship, be without fault and conform in all respects with: (i) the Works order; and (ii) any Works Specification.

4.3 The Supplier warrants that the Works when completed shall be fit for the purposes(s) for which they are intended as expressly or impliedly made known to the Supplier by R3.

4.4 Unless otherwise agreed (in writing) with R3, goods provided as part of the Works shall be new and of good quality, material and workmanship, be without fault and conform in all respects with the Works Order and any specification supplied or advised by us.

4.5 The Supplier shall indemnify R3 in full against all claims, demands, actions, costs, expenses (including but not limited to legal costs and disbursements on a solicitor and client basis) losses

	and damages arising from or incurred or paid by R3 as a result of or in connection with:	5.6	The Supplier shall not, without prior written approval from R3, remove or add any person from or to the Key Personnel List.
4.5.1	breach of any term of these Conditions;		
4.5.2	any act or omission of the Supplier, the Supplier Personnel, or the Supplier Parties in supplying and delivering the works;	5.7	If instructed to do so by R3, the Supplier shall also provide a list of the names of all other persons who may be involved in the provision of the Work ("Other Personnel List").
4.5.3	defective workmanship, quality or materials;	5.8	The Supplier must provide details of the nature of the Works provided by personnel on the Key Personnel List and the Other Personnel List, evidence of their identity, and any other supporting information which R3 may reasonably require.
4.5.4	an infringement or alleged infringement of any IPR caused by the use, manufacture or supply of the Works; and		
4.5.5	any claim made against R3 in respect of any liability, loss, damage, injury, cost or expense sustained by R3's employees or agents or by any customer or third party to the extent that such liability, loss, damage, injury, cost or expense was caused by, relates to or arises from the Works as a consequence of a direct or indirect breach or negligent performance or failure or delay in performance of the terms of the Contract by the Supplier.	5.9	If the Contract requires any Works to be performed on R3's premises then the basis of access to the premises shall be agreed between R3 and the Supplier and such access shall be exercised by the Supplier with the minimum of interference to R3, The Supplier shall ensure that it, and shall procure that, the Supplier Parties and the Supplier Personnel shall comply with all Applicable Laws and all policies that R3 notifies to the Supplier from time to time.
5	PERFORMANCE OF THE WORKS	5.10	The Supplier is deemed to have inspected the location of the Works before tendering and satisfied itself in relation to all matters connected with the provision of the Works.
5.1	The Supplier shall provide the Works with effect from the Commencement Date in accordance with any agreed Works Specification.	5.11	Unless otherwise specified, the Supplier shall provide all equipment, material and any other things necessary to provide the Works.
5.2	The Supplier will provide the Works:	5.12	The Supplier shall indemnify R3, in full, against all claims, demands, actions, costs, expenses (including but not limited to legal costs and disbursements on a solicitor and client basis) losses and damages arising from or incurred or paid by R3 as a result of or in connection with:
5.2.1	in a proper, diligent, expeditious and professional manner and with all reasonable skill and care and in accordance with best practice in the industry;	5.12.1	breach of any warranty given by the Supplier in relation to the Works;
5.2.2	dutifully, timeously and in good faith;	5.12.2	any act or omission of the Supplier, a Supplier Party or the Supplier Personnel in supplying, delivering and performing the Works; and
5.2.3	in all respects in accordance with any policies or guidance supplied by R3; and	5.12.3	any interruption to business continuity in accordance with Condition 27 below.
5.2.4	in accordance with Applicable Law.		
5.3	The Supplier warrants, undertakes and represents that:	6	HEALTH & SAFETY
5.3.1	it has full capacity and authority and all necessary licences, permits and consents to enter into and to perform the Contract; and	6.1	The Supplier undertakes that they and their employees, agents and sub-Contractors will at all times comply with all health and safety requirements relating to the carrying out of the works under the Contract. Such requirements include, in addition to all Applicable Law and regulations, any codes of practice and British Standards or their equivalent relating to Health or
5.3.2	the provision of the Works will not infringe the IPR of any third party.		
5.4	The Supplier shall deliver to R3 the Deliverables at the times and on the dates specified in the Works Order (or as otherwise agreed between the parties), to the satisfaction of R3. Time shall be of the essence.		
5.5	The Supplier shall provide R3 with a list of any of the Supplier's personnel who are considered key to the provision of the Services ("Key Personnel List") and such Key Personnel List shall be deemed to be incorporated into the Works order.		

Safety which may be applicable to the performance of the Contract.

6.2 When the Supplier, their employees, agents or sub-Contractors are required to carry out works on R3 premises then the Supplier undertakes that in carrying out the work they shall additionally comply with all R3 rules and practices relating to health and safety and the conduct of persons working on R3 premises.

6.3 The supplier shall make themselves aware of the M&E 'as built' drawings that may have a health and safety impact on the works carried out. These drawings are accurate to the best of our knowledge. A copy of drawings for each of R3's schemes can be found at R3's main office at 18-20 Market Street, Haddington, EH41 3JL.

7 INSPECTION/REPORTING

7.1 The Supplier will provide R3 with the Reports, all to the reasonable satisfaction of R3 and shall otherwise provide us with such information as we may reasonably require so far as relating to the Works.

7.2 The Supplier shall provide, and shall procure that the Supplier Parties shall provide, R3 with the right to check progress of the Supplier's Works or the Works being provided by the Supplier Parties at all reasonable times, and shall have the right to inspect and to reject Works that do not comply with the Contract. Any inspection or approval shall not relieve the Supplier from its obligations under this Contract.

8 PERFORMANCE OF THE WORKS

8.1 Unless otherwise agreed in writing by R3, any Works shall be carried out to such location as R3 shall direct. The Supplier shall carry out the Works at its own risk, as directed by R3.

8.2 The dates for carrying out the Works shall be as specified in the Works Order and shall be made during normal business hours on Business Days. If no dates are specified, the Works will be carried out within twenty eight (28) days of the date of the Works order. Time for delivery of the Works shall be of the essence of the Contract.

8.3 The Supplier shall, on request, ensure that the Works are accompanied by an execution note which shows the Works order number, date of order and, in the case of Works partly completed, the outstanding balance of Works remaining to be completed.

8.4 Where R3 agrees in writing to accept performance of the Works by instalments, the Contract will be construed as a single contract in respect of each instalment. Nevertheless, failure by the Supplier to

deliver any one instalment shall entitle R3 at its option to treat the whole Contract as repudiated.

8.5 Access to, and possession of, the site of the Works shall not be exclusive to the Supplier but only such as shall enable it to carry out the Works. The Supplier shall co-operate with such other parties as R3 may reasonably require.

8.6 All Works sites shall be properly secured and made safe at the Supplier's expense. The Supplier shall take all reasonable steps to prevent unauthorised persons taking access to the site of the Works.

9 RISK/TITLE

The Works shall be carried out at the risk of the Supplier until completion.

10 REMEDIES

10.1 Without prejudice to any other right or remedy which R3 may have, if: (i) the Works are not completed on the due date or do not conform with the Contract; or (ii) the Supplier fails to commence the provision of, or to perform, the Works in accordance with the Contract, R3 reserves the right to, at its sole discretion:

10.1.1 rescind the Works order or cancel the Contract, in whole or in part, and refuse to accept any subsequent performance of the Works which the Supplier attempts to make;

10.1.2 give the Supplier a reasonable opportunity, at the Supplier's expense, either to remedy any defect in the Works and carry out any other necessary work or works to ensure that the terms of the Contract are fulfilled;

10.1.3 claim damages for any additional costs, loss or expenses incurred by R3 which are in any way attributable to the Supplier's failure to deliver the Works on the due date;

10.1.4 recover from the Supplier any expenditure reasonably incurred by R3 in obtaining any Works (in substitution) from another Supplier; and/or

10.1.5 reject the Works in whole or in part whether or not paid for in full or in part and be released from any obligation to pay for the Works and the Supplier must collect all rejected materials, at its own expense.

10.2 In the event of cancellation under this Condition 10, the Supplier shall promptly repay any moneys paid under the Contract without any retention or offset whatsoever. Cancellation of the Works order under this Condition shall not affect any other rights R3 may have.

11 PRICE AND PAYMENT

- 11.1 The Price (exclusive of VAT) for the Works shall be as stated in the Works order. No increase in the Price may be made without the prior written consent of R3.
- 11.2 R3 shall be entitled to any discount for prompt payment, bulk purchase or volume of purchase customarily granted by the Supplier, whether or not shown on its own terms of sale.
- 11.3 Subject to the Supplier performing the Works to the satisfaction of R3, the Supplier may invoice R3. R3 will pay the Price to the Supplier within thirty (30) days of receipt by R3 of an agreed VAT invoice for sums properly due. Time for payment shall not be of the essence of the Contract.
- 11.4 The Supplier shall ensure that all such invoices include R3's Works order number, a description of the Works, and the period to which it relates.
- 11.5 All expenses that may be incurred by the Supplier (including travel costs) must be agreed in advance and will only be payable by R3 subject to the Supplier:
- 11.5.1 obtaining R3's prior written Authorised consent to such expenses; and
- 11.5.2 providing receipts or other such evidence to prove such expenditure.
- 11.6 The Supplier shall pay all taxes and other outgoings or expenses payable in consequence of the Contract and the Supplier shall indemnify R3 in respect of any demand, costs or expense suffered by R3, whether during the period of the Contract or following termination of the Contract (howsoever caused) or otherwise in relation to any tax or employer's National Insurance contributions or other expense payable in respect of the Supplier, the Supplier Parties or the Supplier Personnel or in relation to the provision of Works.
- 11.7 Where the Supplier enters into a Sub-Contract for the purpose of performing the Contract, the Supplier shall cause a term to be included in such Sub-Contract:
- 11.7.1 which requires payment to be made to the Sub-Contractor within a specified period not exceeding 30 days from receipt of a valid invoice as defined by the Sub-Contract requirements and provides that, for the purpose of payment alone, where R3 has made payment to the Supplier and the Sub-Contractor's invoice includes Services in relation to which payment has been made by R3 then, to the extent that it relates to such Works, the invoice shall be treated as valid and payment shall be made to the Sub-Contractor without deduction.
- 11.7.2 which notifies the Sub-Contractor that the contract forms part of a larger contract for the benefit of R3 and that should the Sub-Contractor have any difficulty in securing the timely payment of an invoice that matter may be referred by the Sub-Contractor to R3; and
- 11.7.3 in the same terms as that set out in this clause 10.7 (including for the avoidance of doubt this clause 10.7.3) subject only to modification to refer to the correct designation of the equivalent party as the Supplier and Sub-Contractor as the case may be.
- 11.8 The parties will pay interest on any amount payable under the Contract not paid on the due date, from the due date to the date of payment, at two (2) per cent per annum above the base lending rate of the Royal Bank of Scotland plc from time to time.
- 11.9 Payment by R3 shall be without prejudice to any claims or rights which R3 may have against the Supplier, and shall not constitute any admission by R3 as to the performance by the Supplier of its obligations under the Contract.
- 11.10 Without prejudice to any other right or remedy, R3 reserves the right to set off any amount owing at any time from the Supplier to R3 against any amount payable by R3 to the Supplier under the Contract, or any other contract between R3 and the Supplier.
- 11.11 The Supplier shall promptly make good at the Supplier's expense any defect in the Works that R3 discovers under proper usage during the greater of: (i) eighteen (18) months from the date of delivery; or (ii) the Supplier's own warranty period for the Works.
- 11.12 Repairs or remedial works will themselves be subject to the same warranty period as set out in Condition 10.11, with such warranty commencing from the date of completion of a repair or remedial works.
- 11.13 The Supplier will ensure that compatible and fit for purpose spares are available, at a reasonably commercial cost, to facilitate repairs (where applicable) from the date of delivery of the Works.
- 12 INTELLECTUAL PROPERTY**
- 12.1 All right, title and interest in and to any R3 IPR shall remain the property of, and vested in, R3.
- 12.2 All right, title and interest in and to any Supplier IPR shall remain the property of, and vested in, the Supplier.
- 12.3 The Supplier hereby grants to R3 a perpetual, irrevocable, royalty free, transferable, worldwide non-exclusive licence (with the right to grant sub-licences) to use the Supplier IPR for the purpose of

- exploiting the Resultant IPR and/or using and/or otherwise disposing of the Deliverables.
- 12.4 R3 hereby grants to the Supplier a non-exclusive, non-transferable and limited licence to use R3 IPR for the sole purpose of carrying out its obligations under the Contract.
- 12.5 By accepting a Works order or performing under a Contract, the Supplier agrees that the Resultant IPR will belong to and upon its creation vest in R3. The Supplier hereby assigns to R3 from the date of creation, free from any encumbrances, its whole right, title and interest including (with effect from their creation) future rights in the Resultant IPR.
- 12.6 The Supplier shall assign to R3 on request and free of charge all rights in the Resultant IPR which have not been assigned under Condition 11.5 and shall execute any document and do anything as may be required to ensure that all Resultant IPR is vested in R3 and the Supplier shall deliver all supporting materials and documentation required in order to make effective use of the Resultant IPR.
- 12.7 During the period of the Contract, and at all times thereafter, the Supplier shall (and shall procure that all third parties, employees and individuals shall) execute and perform (at the Supplier's expense) all such applications, assignments, documents and acts as may be required by R3 for the purpose of giving effect to this Condition 11 and/or obtaining and enforcing any legal protection in respect of such IPR and in such countries as R3 may, in its absolute discretion, determine, at R3's expense.
- 12.8 The Supplier warrants, represents and undertakes to R3 that:
- 12.8.1 none of the IPR created or used by the Supplier in connection with the Works is or will be the subject of a claim and there are no grounds, facts or other circumstances which may give rise to the same;
- 12.8.2 it is and will be the sole and absolute legal owner of the Supplier IPR, or is validly licensed to make such use of the Supplier IPR in terms of written licences, and that R3 will be free to use, licence, or otherwise transfer such Supplier IPR without any third party claims, liens, charges or encumbrances of any kind; and
- 12.8.3 it is and will be the sole and absolute legal owner of the Resultant IPR until such Resultant IPR is assigned in terms of Conditions 11.5 and 11.6 and that such Resultant IPR is not subject to any third party claims, liens, charges or encumbrances of any kind.
- 12.9 The Supplier shall indemnify R3 against all claims, demands, actions, costs, expenses (including but not limited to legal costs and disbursements on a solicitor and client basis), losses and damages arising from or incurred by reason of any infringement or alleged infringement (including but not limited to the defence of such alleged infringement) of any IPR in connection with the receipt and/or use of the Works, the Resultant IPR, the Supplier IPR or Deliverables, or the performance by the Supplier of any obligation in terms of the Contract.
- 12.10 The Supplier hereby irrevocably waives in favour of R3 any moral rights it may have in terms of Chapter IV of Part I of the Copyright, Designs and Patents Act 1988, and any similar rights available in any part of the world and shall procure that all Supplier Personnel, third parties and Sub-Contractors used in the provision of the Works and the performance of the Works shall similarly waive such moral rights.
- 13 DATA PROTECTION**
- 13.1 The Supplier warrants that it will at all times comply with all Data Protection Legislation in connection with the provision and the performance of the Works under the Contract and shall be bound by, and only undertake processing of Personal Data in connection with the provision and the performance of the Works under the Contract.
- 13.2 The Supplier will, at R3's discretion either return or delete any personal data provided by R3 upon completion of a works order.
- 14 CONFIDENTIALITY**
- 14.1 The Supplier shall (and shall procure that the Supplier Personnel and Supplier Parties shall) keep secret and confidential at all times both during and after the Contract, any and all Confidential Information which comes in to its possession at any time either before, during or after the period of the Contract.
- 14.2 The Supplier shall not use, copy, disclose or divulge such Confidential Information to any third party except with the express written consent of R3. For the avoidance of doubt, any such permitted disclosure shall not affect the ownership of such Confidential Information.
- 14.3 The Supplier shall disclose the Confidential Information only to those of its officers and employees to whom, and to the extent to which, such disclosure is necessary for the purposes contemplated under the Contract, including but not limited to, the Supplier Personnel and Supplier Parties, and to procure that such parties are made aware of and agree in writing to observe the obligations in this Condition 13.
- 14.4 The provisions of this Condition 13 shall not apply to information which:

- 14.4.1 is or comes into the public domain through no fault of the Supplier;
- 14.4.2 is lawfully received by the Supplier from a third party free of any obligation of confidence at the time of its disclosure;
- 14.4.3 is independently developed by the Supplier;
- 14.4.4 is required by law, by court or governmental order to be disclosed provided, however, that the Supplier will promptly notify R3 of such requirements and shall take reasonable steps to coordinate with R3 in contesting or limiting such requirement or in protecting R3's rights prior to disclosure;
- 14.4.5 R3 requires to obtain in relation to Suppliers who are individuals such as references sought from banks, existing or past clients, or other referees proposed by the Supplier; or
- 14.4.6 is required to be disclosed by R3 in accordance with Condition 14 below.

The burden of proving that any of the foregoing exceptions apply shall be upon the recipient.

- 14.5 The obligations under this Condition 13 shall survive the variation, expiry or termination of the Contract.

15 FREEDOM OF INFORMATION AND ENVIRONMENTAL INFORMATION

- 15.1 R3 adheres to the Freedom of Information (Scotland) Act 2002 (as amended) ("FOISA") and the Environmental Information (Scotland) Regulations 2004 (as amended) ("EIRs"). R3 may disclose information, including but not limited to information belonging to or relating to the Supplier (including but not limited to the Supplier's Confidential Information) to the extent that it is required to do so under FOISA and/or EIRs.
- 15.2 The Supplier acknowledges that disclosure may be made of such information relating to the outcome of the procurement process as may be required to be published in the Official Journal of the European Union or elsewhere in accordance with EU Directives, Applicable Laws or Government policy on the disclosure of information regarding government contracts.

16 PREVENTION OF BRIBERY

- 16.1 The Supplier:
 - 16.1.1 shall not, and shall procure that any Supplier Party and all Supplier Personnel shall not, in connection with this Contract, commit a Prohibited Act; and
 - 16.1.2 warrants, represents and undertakes that it is not aware of any financial or other

advantage being given to any person working for or engaged by R3, or that an agreement has been reached to that effect, in connection with the execution of a Contract, excluding any arrangement of which full details have been disclosed in writing to R3 before execution of a Contract.

- 16.2 The Supplier shall:

- 16.2.1 if requested, provide R3 with any reasonable assistance, at R3's reasonable cost, to enable R3 to perform any activity required by any relevant government or agency in any relevant jurisdiction for the purpose of compliance with the Bribery Act; and

- 16.2.2 within thirty (30) Business Days of the Commencement Date, and annually thereafter, certify to R3 in writing (such certification to be signed by an officer of the Supplier) compliance with this Condition 15 by the Supplier and all persons associated with it or other persons who are supplying Works in connection with this Contract. The Supplier shall provide such supporting evidence of compliance as R3 may require or may reasonably request.

- 16.3 The Supplier shall have an anti-bribery policy and an anti-money laundering policy (which shall be disclosed to R3) to prevent any Supplier Party or Supplier Personnel from committing a Prohibited Act and shall enforce them, or adhere to them, where appropriate.

- 16.4 If any breach of Condition 15.1 is suspected or known, the Supplier must notify R3 immediately.

- 16.5 If the Supplier notifies R3 that it suspects or knows that there may be a breach of Condition 15.1, the Supplier must respond promptly to R3's enquiries, co-operate with any investigation, and allow R3 to audit books, records and any other relevant documentation. This obligation shall continue for seven (7) years following the expiry or termination of this Contract.

- 16.6 R3 may terminate this Contract by written notice with immediate effect if the Supplier, Supplier Party or Supplier Personnel (in all cases whether or not acting with the Supplier's knowledge) breaches Condition 15.1.

- 16.7 Any notice of termination under Condition 15.6 must specify:

- 16.7.1 the nature of the Prohibited Act;

- 16.7.2 the identity of the party whom R3 believes has committed the Prohibited Act; and

- 16.7.3 the date on which this Contract will terminate.
- 16.8 Despite Condition 34 (Arbitration), any dispute relating to:
- 16.8.1 the interpretation of Condition 15; or
- 16.8.2 the amount or value of any gift, consideration or commission,
- shall be determined by R3 and its decision shall be final and conclusive.
- 16.9 Any termination under Condition 15.6 will be without prejudice to any right or remedy which has already accrued or subsequently accrues to R3.
- 17 ANTI-FACILITATION OF TAX EVASION**
- 17.1 The Supplier shall:
- 17.1.1 not engage in any activity, practice or conduct which would constitute either:
- 17.1.1.1 a UK tax evasion facilitation offence under section 45(5) of the Criminal Finances Act 2017; or
- 17.1.1.2 a foreign tax evasion facilitation offence under section 46(6) of the Criminal Finances Act 2017;
- 17.1.2 have and shall maintain in place throughout the term of this Contract such policies and procedures as are both reasonable to prevent the facilitation of tax evasion by another person (including without limitation employees of the Supplier) and to ensure compliance with Condition 16.1.1;
- 17.1.3 promptly report to R3 any request or demand from a third party to facilitate the evasion of tax within the meaning of Part 3 of the Criminal Finances Act 2017;
- 17.1.4 within three months of the date of this Contract, and annually thereafter, certify to R3 in writing signed by an officer of the Supplier, compliance with this Condition 16 by the Supplier and all persons associated with it under Condition 16.2. The Supplier shall provide such supporting evidence of compliance as R3 may reasonably request.
- 17.2 The Supplier shall ensure that any person associated with the Supplier who is performing Services and providing Works in connection with this Contract does so only on the basis of a written contract which imposes on and secures from such person terms equivalent to those imposed on the Supplier in this Condition 16 ("**Relevant Terms**"). The Supplier shall be responsible for the observance and performance by such persons of the Relevant Terms, and shall be directly liable to R3 for any breach by such persons of any of the Relevant Terms.
- 17.3 R3 may terminate this Contract by written notice with immediate effect if the Supplier, Supplier Party or Supplier Personnel (in all cases whether or not acting with the Supplier's knowledge) breaches Condition 16.1.
- 17.4 For the purposes of this Condition 16, the meaning of reasonable prevention procedure shall be determined in accordance with any guidance issued under section 47 of the Criminal Finances Act 2017 and a person associated with the Supplier includes but is not limited to any sub-contractor of the Supplier.
- 18 COMPLIANCE WITH ANTI-SLAVERY AND HUMAN TRAFFICKING LAWS**
- 18.1 In performing its obligations under the Contract, the Supplier shall:
- 18.1.1 comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including, but not limited to, the Modern Slavery Act 2015;
- 18.1.2 not engage in any activity, practice or conduct that would constitute an offence under sections 1, 2 or 4, of the Modern Slavery Act 2015 if such activity, practice or conduct were carried out in the UK;
- 18.1.3 include in contracts with its direct sub-contractors and suppliers provisions which are at least as onerous as those set out in this Condition 17;
- 18.1.4 notify R3 as soon as it becomes aware of any actual or suspected slavery or human trafficking in a supply chain which has a connection with this Contract; and
- 18.1.5 maintain a complete set of records to trace the supply chain of all Works provided to R3 in connection with this Contract; and permit R3 and its third party representatives to inspect the Supplier's premises, records, and to meet the Supplier's personnel to audit the Supplier's compliance with its obligations under this Condition 17.
- 18.2 The Supplier represents and warrants that it has not been convicted of any offence involving slavery and human trafficking; nor has it been the subject of any investigation, inquiry or enforcement proceedings regarding any offence or alleged offence of or in connection with slavery and human trafficking.
- 18.3 R3 may terminate the Contract with immediate effect by giving written notice to the Supplier if the Supplier commits a breach of this Condition 17.

19 PUBLIC RECORDS (SCOTLAND) ACT 2011

- 19.1 If the Supplier has been appointed by R3 to carry out any Works which constitute a function of the Association, the Supplier acknowledges and agrees that the Public Records (Scotland) Act 2011 shall apply and any records that are created by the Supplier in carrying out such Services shall become the public records of the Association.

20 AUDIT RIGHTS

- 20.1 The Supplier shall keep full and accurate books, records and accounts with respect to the subject matter of the Contract and all expenditures which are reimbursable by R3 (“**Audit Records**”).
- 20.2 The Audit Records shall include records of all the hours worked and costs incurred by the Supplier and by any employees or agents of the Supplier paid for by R3. R3 shall have the right to audit and inspect the Audit Records during normal business hours by giving the Supplier no less than one (1) day’s prior written notice of R3’s intention to carry out such audit. R3 shall provide the Supplier with all reasonable co-operation and assistance in relation to any such audit.

21 INSURANCE

- 21.1 The Supplier shall hold satisfactory insurance cover with a reputable insurer to fulfil the Supplier’s insurance obligations for the duration of this Contract and two years thereafter, which includes:

- 21.1.1 the ITT Conditions;
- 21.1.2 public liability insurance cover of at least one million pounds sterling (£1,000,000);
- 21.1.3 employers liability insurance cover of at least five million pounds sterling (£5,000,000); and
- 21.1.4 where relevant, professional indemnity insurance of at least one million pounds sterling (£1,000,000); or
- 21.1.5 if the Supplier is an individual or a sole trader, reasonable insurance policies which cover the individual or sole trader Supplier’s liabilities under the contract; or
- 21.1.6 such other amount as the parties will agree in writing.

- 21.2 Satisfactory evidence of such insurance and payment of current premiums shall be shown by the Supplier to R3 upon request.

22 LIMITATION OF LIABILITY

- 22.1 Neither party excludes or limits liability to the other party for death or personal injury caused by any negligent act or omission or wilful misconduct.
- 22.2 R3 does not accept liability for:

- 22.2.1 indirect, special or consequential loss or damage;
- 22.2.2 loss of business profits, salary, business revenue, goodwill, or anticipated savings; or
- 22.2.3 loss which could have been avoided by the Supplier through reasonable conduct or by the Supplier taking reasonable precautions.

- 22.3 Subject to Conditions 21.1 and 21.2, R3’s liability under any Contract shall in no event exceed the Price paid by R3 to the Supplier.

- 22.4 Where the Supplier is an individual, he must confirm he is regarded by both the Inland Revenue and the Department of Works and Pensions as self-employed and accordingly shall indemnify R3 against any tax, national insurance contribution or similar tax, duty or levy for which R3 might otherwise be considered liable in respect of the Supplier by reason of the Contract.

23 TERM AND TERMINATION

- 23.1 R3 shall have the right at any time and for any reason to terminate the Contract in whole or in part by giving the Supplier seven (7) days’ written notice.

- 23.2 The Contract may be terminated by written notice with immediate effect if:

- 23.2.1 R3 commits a material breach that it fails to remedy within thirty (30) days of being requested to do so by the Supplier;
- 23.2.2 the Supplier commits a material breach that it fails to remedy within seven (7) days of being requested to do so by R3; or
- 23.2.3 where the Supplier is an individual, if he dies or is adjudged to be incapable of managing his affairs within the meaning of Part VII of the Mental Health Act 1983 (as amended from time to time) or Part V of the Mental Health (Scotland) Act 1984 (as amended from time to time).

- 23.3 The Supplier shall notify R3 in writing immediately upon the occurrence of any of the following events:

- 23.3.1 where the Supplier is an individual:
 - 23.3.1.1 if a petition is presented for the Supplier’s bankruptcy or the sequestration of this estate; or
 - 23.3.1.2 a criminal bankruptcy order is made against the Supplier; or
 - 23.3.1.3 to avoid being made bankrupt, he makes any composition, arrangement, conveyance or assignment with or for the benefit of creditors; or

- 23.3.1.4 if an administrator or trustee is appointed to manage his affairs.
- 23.3.2 where the Supplier is a firm or a number of persons acting together in any capacity:
 - 23.3.2.1 if any event in 22.3.1 or 22.3.3 of this Condition occurs in respect of any partner in the firm or any of those persons; or
 - 23.3.2.2 a petition is presented for the Supplier to be wound up as an unregistered company;
- 23.3.3 where the Supplier is a company:
 - 23.3.3.1 if the company passes a resolution for winding-up or the court makes an administration order or a winding-up order; or
 - 23.3.3.2 the company makes a composition or arrangement with its creditors; or
 - 23.3.3.3 an administrator, administrative receiver, receiver or manager is appointed by a creditor or by the court; or
 - 23.3.3.4 possession is taken of any of its property under the terms of a floating charge (i.e. security).
- 23.4 R3 shall be entitled to terminate the Contract with immediate effect on the occurrence of any of the events described in Condition 22.3 above.
- 23.5 Subject to Condition 15, if the Supplier, any Supplier Party or any Supplier Personnel, breach any Applicable Laws, the Supplier shall immediately inform R3 of the details of such breach and the Contract may be terminated immediately, at R3's discretion.
- 23.6 Termination of the Contract shall be without prejudice to any rights of either party under the provisions of the Contract existing at the date the Contract is terminated (including the right of either party to recover all sums due to that party up to such date of termination).
- 23.7 Upon termination of the Contract, the Supplier shall return to R3 any document, paper, materials or information (including copies) supplied by or obtained from R3 in connection with the Contract.
- 23.8 The provisions of Conditions 2, 11 to 21 and 29 to 34 shall survive termination of the Contract for any reason and shall remain in full force and effect.

24 DISCRIMINATION AND EQUALITY

The Supplier shall not unlawfully discriminate within the meaning and scope of the current provisions of the Equality Act 2010 (as amended from time to time) relating to discrimination in

employment. The Supplier shall also take all reasonable steps to ensure the observance of these provisions by all other persons (including any Supplier Party or Supplier Personnel) acting on behalf of the Supplier in the execution of the Contract.

25 ENVIRONMENTAL POLICY

- 25.1 During the performance of the Contract, the Supplier agrees to comply (and shall procure that the Supplier Personnel and Supplier Parties comply) at all times with R3's Environmental Policy and the Supplier is also obliged to operate with a general consideration for environmentally friendly processes and procedures.

26 ASSIGNATION

- 26.1 R3 may at any time assign, charge or otherwise transfer the Contract or any of its rights or obligations under it.
- 26.2 The Supplier shall not, and shall not purport to, assign, charge, sub-contract or otherwise transfer the Contract or any rights or obligations under it without R3's prior written consent.

27 NO PARTNERSHIP OR AGENCY

Nothing in the Contract is intended to, or shall operate to, create between the parties a partnership agency, association, joint venture, employment relationship or other co-operative entity.

28 BUSINESS CONTINUITY

- 28.1 The Supplier shall ensure that it has adequate business continuity policies and procedures in place.
- 28.2 If, for any reason, the Supplier is unable to provide the Works to R3, the Supplier shall immediately inform R3 of the interruption in the provision of the Works.
- 28.3 Should an interruption to the provision of the Works occur as in Condition 27.2, the Supplier may be requested by R3 to find, at the Supplier's expense, a replacement supplier in order that the provision of Works under the Contract may be carried out in the interim to the satisfaction of R3.

29 FORCE MAJEURE

- 29.1 Neither party shall be in breach of the Contract, nor liable for any failure or delay in performance of its obligations under the Contract arising from or attributable to acts, events, omissions or circumstances beyond its control, including but not limited to, acts of God, perils of the sea or air, fire, flood, drought, explosion, sabotage, accident, embargo, riot, civil commotion or civil authority including acts of local government and parliamentary authority; breakdown of equipment; telecommunication failures; war; terrorism; extreme adverse weather conditions; and labour

disputes of whatever nature and for whatever cause arising including, without prejudice to the generality of the foregoing, work to rule, overtime, strikes and lockouts ("**Force Majeure Event**").

29.2 If either party is prevented or delayed in the performance of any of its obligations under the Contract by Force Majeure, that party shall serve notice in writing on the other party specifying the nature and extent of the circumstances giving rise to Force Majeure, and shall, subject to service of such notice and having taken all reasonable steps to avoid such prevention or delay, have no liability in respect of the performance of its obligation as prevented by the Force Majeure Event and during the continuation of such event, and for such time after they cease as is necessary for that party, using all reasonable endeavours, to regain its effective operations in order for it to perform its obligations.

29.3 If either party is prevented from performance of its obligations for a continuous period in excess of six (6) months due to a Force Majeure Event either party may terminate the Contract immediately on service of written notice upon the other party.

30 VARIATION

No variation to the Contract, except from an Order Amendment, shall be effective unless in writing and signed by an Authorised Officer of each party.

31 SEVERABILITY

If and in so far as any part or provision of these Conditions is or becomes void or unenforceable it shall be deemed not to be or never to have been or formed a part of the Contract and the remaining provisions of the Contract shall continue in full force and effect.

32 WAIVER

The failure of either party to exercise or enforce any right conferred on that party by the Contract shall not be deemed to be a waiver of any such right or operate to bar the exercise or enforcement thereof at any time or times thereafter.

33 NOTICES

33.1 All notices and communications required to be sent to the Supplier under this Contract shall (if a notice) be made in writing and sent by first class mail to the Supplier's registered or head office and shall be deemed to have reached the Supplier on the next Business Day following the date of posting or (if a communication) sent to the email address provided by the Supplier to R3.

33.2 All notices and communications required to be sent to R3 under this Contract shall (if a notice) be made in writing and sent by first class mail to R3 to the address of the individual named in the Works order and shall be deemed to have reached R3 on the next Business Day following the date of

posting or (if a communication) to the email address of the individual on the Works order.

34 THIRD PARTY RIGHTS

Save to the extent expressly set out in the Contract, the Contract is not intended nor shall it create any rights, entitlement, claims or benefits enforceable by any person that is not a party to it.

35 ARBITRATION

35.1 All disputes, differences or questions between the Supplier and R3 with respect to any matter relating to the Contract (other than in specific matters where the Contract makes clear that the decisions of R3 are to be final and conclusive or where special provision for arbitration has been made elsewhere in the Contract) shall be referred to a single arbiter mutually chosen by both parties. Failing agreement, an alternative arbiter shall be nominated by the President of the Law Society of Scotland on the application of either party. Any such reference to arbitration shall be deemed to be an agreement to refer to arbitration within the meaning of the Arbitration (Scotland) Act 2010 (as amended from time to time).

35.2 The commencement of arbitration proceedings shall not prevent the parties commencing or continuing court proceedings in accordance with Condition 35 below.

36 GOVERNING LAW

Subject to Condition 35, the Contract, and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with Scots law and the parties hereby submit to the exclusive jurisdiction of the Scottish courts.

