

# Management Committee Member Profile

## **Purpose of the Profile:**

This profile describes the characteristics that East Lothian Housing Association seeks to have available to its Management Committee to ensure effective governance. It supports the Management Committee Member's Role Description. It is not expected that each member of the Management Committee is able to demonstrate all (or even a majority) of these attributes. Each Management Committee member should be committed to the communities of East Lothian and should have a knowledge of **either** tenant affairs **or** public or voluntary service **or** business or commercial activities. From time to time, ELHA may use this profile to recruit additional members to ensure an appropriate balance of skills, knowledge and expertise. In addition, this profile may be used as part of ELHA's support and development programme for Management Committee members.

## **Good Governance:**

This profile has been prepared to promote good governance for ELHA. It reflects the principles of Performance Standards for Registered Social Landlords (especially GS4.2 – Leadership and Capability and GS4.3 – Ethical Standards and Clear Values). It also takes account of the Regulatory Code of Governance published by the Scottish Housing Regulator, particularly Principle 2 – the Governing Body and Senior Officers work effectively together in clearly defined functions and roles and Principle 5 – Developing the capacity and capability of the governing body and senior officers to be effective).

## **Monitoring and Review:**

The Management Committee approved this profile in March 2010 and will keep it under review. It will be formally reviewed not later than March 2015.

**Qualities****Commitment to**

ELHA's vision, values, aims and objectives

The communities of East Lothian

The voluntary housing sector

**Knowledge and Skills**

(one or more of the following)

- Community involvement
- Housing
- Property/Construction
- Health
- Law
- Finance
- Regeneration
- Publicity/public relations

Equalities law and good practice

Strategic thinking

Ability to read and absorb complex information; use information to reach informed decisions

**Other attributes**

Willingness to learn and develop

Team player

Time